

SECTION .0700 - CIVIL MONEY PENALTIES

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- (a) Any employer who violates the provisions of G.S. 95-25.5 (Youth Employment), G.S. 95-25.15(b) (Record Keeping) or these Rules is subject to a civil penalty for each violation.
- (b) Any person or establishment required to comply with or subject to regulation of child labor under the F.L.S.A. who violates the non-exempt provisions of G.S. 95-25.5, or these Rules is subject to a civil penalty for each violation.
- (c) The Commissioner shall determine the amount of all civil penalties in accordance with Rule .0702 of this Section.
- (d) In civil penalty cases, the Commissioner shall notify the employer by certified mail of the following:
 - (1) the nature of the violation;
 - (2) the amount of the civil penalty; and
 - (3) that the civil penalty will be final, unless the employer takes exception to the penalty as set forth in G.S. 95-25.23 and G.S. 95-23A of the penalty from the Commissioner.

History Note: Authority: G.S. 95-25.5; 95-25.14; 95-25.17; 95-25.19; 95-25.23; 95-25.23A;
Eff. November 1, 1980;
Amended Eff. April 1, 1999; February 1, 1982;
Pursuant to G.S. 150B-21.3A rule is necessary without substantive public interest Eff. March 1, 2016.